



SAFETY (WHS) POLICY

Envirotrim accepts its moral and legal responsibility to provide a safe and healthy workplace for all employees, contractors and visitors. Directors, supervisors, employees and contractors will be held accountable for fulfilling their responsibilities as outlined in this Policy.

Envirotrim is committed to:

- ensuring compliance with legislative requirements and current industry standards including Work Health and Safety Act 2012.
- providing and maintaining safe systems of work
- providing and maintaining written procedures to comply with safety requirements
- providing relevant health and safety information, instruction, training and supervision to employees, contractors and the public as is necessary to ensure their safety
- consulting with employees on occupational health and safety issues
- providing support and resources to employees to help them fulfil their legal occupational health and safety duties and holding them accountable for fulfilling them.

Management and supervisory staff are responsible for:

- implementing this Policy in their area of responsibility
- maintaining the workplace in a condition that is safe and without risks to health
- helping to develop, promote and implement health and safety procedures
- educating employees in understanding safety procedures
- immediately correcting any unsafe work behaviour from employees, contractors or visitors.

Employees are responsible for:

- taking care of the health and safety of people who might be affected by their acts or omissions
- controlling and reporting any safety hazards they identify
- complying with all health and safety procedures, rules and safe systems of work.

Contractors are responsible for:

- providing their employees and subcontractors with written procedures and instructions, safety information, training and supervision to ensure health and safety
- ensuring their employees and subcontractors comply with relevant legislative requirements and current industry standards
- ensuring their employees and subcontractors use relevant safety equipment.

Management fully endorses this Safety Policy and the QHSE Management System that has been implemented.

A handwritten signature in black ink, appearing to read 'Wayne J Roach', is positioned above the printed name.

Wayne J Roach
Director

13/03/2026