



ENVIRONMENTAL & SUSTAINABILITY POLICY

Envirotrim is committed to understanding and minimising any adverse environmental impacts resulting from its activities and to foster the sustainable use of the earth's resources by minimising our impact on the land whilst continuing to meet customer expectations of quality and service and providing a safe working environment for employees & for the future.

We believe that all employees and everyone associated with Envirotrim have an important role to play in achieving our environmental goals. Envirotrim will encourage concern and respect for the environment and will emphasise every employee's responsibility for environmental & sustainability performance.

Envirotrim will comply with all applicable environmental laws and regulations in a commercially effective way. Where no specific regulations exist, Envirotrim will adopt appropriate responsible standards.

Envirotrim is committed to:

- developing and implementing an environmental management system which is regularly reviewed to ensure it remains relevant to our operations and compliant with changes in legislation
- conducting regular reviews of our operations to ensure waste and pollution are prevented and minimised
- establishing and maintaining a commitment to continually improve environmental management
- maintaining a framework for reviewing environmental objectives and targets through analysing the environmental risks at each new site
- cooperating with appropriate authorities and ensuring all licences, approvals and permits are current
- responsible management of green and hard waste in conjunction with EPA guidelines.
- ensuring adequate environmental assessment of new projects and asset purchases
- developing and implementing emergency plans in order to minimise any adverse environmental impact
- making every person in Envirotrim aware of their accountability to control, minimise the impacts of, and report any event or condition with the potential to harm the environment or breach a condition of environmental legislation
- advising contractors (ie. herbicide spray contractors) and suppliers of goods and services of this Policy and their environmental responsibilities in relation to Envirotrim's operations.

Management fully endorses this Environmental Policy and the QHSE Management System that has been implemented.

A handwritten signature in black ink, appearing to read "Wayne J Roach", is written over a light blue horizontal line.

Wayne J Roach
Director

14/03/2026